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**Division for the Advancement  
of Women in  
Engineering & Geoscience**

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The EDGE Newsletter – January 2007 Issue  
\* Equity and Diversity in Geoscience & Engineering\*

Dear DAWEG Members,

Happy New Year! DAWEG has big plans for 2007! We hope your New Year's resolution is to become more involved with DAWEG!

DAWEG Board

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## 1. BOARD NEWS: January Board Meeting Brief

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The DAWEG Board started off the year with some further reflections on the action plan for 2007, and as part of this plan, will be evaluating the effectiveness of its current and past efforts. We are reviewing our fundraising strategy to maintain steady sponsorships by offering sponsors greater value as reflected by their input that we are seeking. We have sent out sponsor surveys and are working on forming informal partnerships with employers of engineers who wish to increase the diversity of their workforce. At the end of January, the Board will meet with its Advisory Council in annual strategic consultation and networking session - and a great opportunity for Board members to be mentored by their senior predecessors. The Board is also planning to increase its input to communication with APEGBC members in general through Innovation, either entire articles, providing suggestions for topics, or giving input to articles by others. We welcome input from DAWEG members for ideas of topics related to DAWEG's mandate for Innovation - please send your input to [dawegaccount@hotmail.com](mailto:dawegaccount@hotmail.com). We look forward to working with you in the coming year to making engineering and geoscience a more hospitable profession for women and advancing women in it.

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## 2. UPCOMING EVENTS: Victoria Salary Seminar & Networking Night - Jan. 17, 2007

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### FOR STUDENTS:

What: Salary Seminar & Networking Night

When: Wednesday January 17, 2007, 4:00pm - 7:30pm

Where: ECS 660, Engineering & Computer Science Building, UVic.

### FOR INDUSTRY:

What: Networking Night - provide mentoring to the new generation of engineers and geoscientists!

When: Wednesday, January 17th, 2007, 6:00pm - 7:30pm

Where: ECS 668 (the Lounge on the 6th floor, Engineering and Computer Science Building, adjacent to ECS 660) UVic, Victoria, B.C.

Please check the DAWEG website for more information on both of these events:

<http://batman.mech.ubc.ca/~daweg/events/>

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3. UPCOMING EVENTS: Board Meeting - Feb. 7, 2007

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When: Wednesday, February 7, 2007, 6:00 pm - 8:00 pm

Where: APEGBC Office, 4010 Regent St., Burnaby

The next DAWEG Board meeting will be open to DAWEG volunteers and Members who wish to join the Board members in discussion of DAWEG's business. If you would like to attend, please email [dawegaccount@hotmail.com](mailto:dawegaccount@hotmail.com).

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4. UPCOMING EVENTS: Vancouver Salary Seminar & Network Night - February

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Keep a look out for more details!

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5. PAST EVENTS: Victoria Chapter Meeting - Jan. 5, 2007

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The Victoria Chapter finalized the planning for the Salary Seminar, set dates for upcoming meetings in 2007 (February 9, March 9, April 13, May 11, and June 8), and initiated the planning of a Show-and-Tell for late April (date TBD). In collaboration with Women in Engineering and Computer Science (WECS) at UVic, they will showcase the professional work of DAWEG members to high school girls and also organize a hands-on workshop. The goal is to familiarize women high school students with engineering and geoscience, demonstrate what skills they need to be successful in the profession, and discuss how such skills develop. To get involved with the Victoria Chapter contact Daniela Constantinescu at [danielac@me.uvic.ca](mailto:danielac@me.uvic.ca)

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6. OTHER: Science World's XX Evening - Mar. 6, 2007

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What: XX Evening

Where: Science World

When: Tuesday, March 6, 2007, 5:30 pm until 9:30ish.

This is your chance to talk about what you do with keen undergraduate and senior high school students who are hoping to become women in science! The evening consists of a panel discussion, an informal networking session (with pizza and drinks) and an Omnimax film. This year's film is Hurricane on the Bayou, about the role that wetlands play in sheltering coastal areas from extreme weather, and about how lack of clever stewardship has affected the area near New Orleans. It's a wonderful film!

If you'd like to join in, please contact Sandy as soon as possible. If you have friends or colleagues that you think would make good Wonder Women, please encourage them to contact Sandy too. They are looking for as much diversity as possible, in age, experience, science background, and job description.

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## 7. OTHER: Introducing NEW@ubc

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NEW@ubc (Networking Engineering Women at the University of British Columbia) is a project to network and support women students in engineering at UBC and to connect to women in industry and academe in British Columbia. This project was started in 2005 and is supported by The Jade Project: Bridges Programme and DAWEG.

Our Mission: To build strong supportive networks for women in engineering.

Our Vision: A sustained, supportive, and inclusive environment that encourages women to participate fully and equitably in the engineering profession.

Our Goal: to attract, retain and support women in engineering through networking

We believe that providing networking skills and opportunities to women is a strategy that will support women already in engineering and encourage other women to pursue engineering as a career. Networking is a flexible approach that can be modified by individual women to suit their career needs whether it be mentoring, social contact, role modeling, leadership development, or just finding someone to listen.

Further information and upcoming events can be found at: [www.mech.ubc.ca/~new](http://www.mech.ubc.ca/~new)

### *Building Communities*

Students involved in NEW@ubc are planning a two day symposium for women in engineering in BC, sponsored, in part, by DAWEG

Building Communities is a project to plan and implement a two day symposium for women in engineering in BC. This event will involve workshop sessions on how to develop networks, build mentoring relationships, develop leadership skills, and create communities. On the second day of the workshop participants will self organize and plan, develop and create web pages for their own networking/community/interaction event. Participation from women at all levels of student and industry/academic careers in engineering will be canvassed.

NEW@ubc's Vision for this event is such that women should leave with both enhanced networking skills, networks started/strengthened, and a sense of purposeful, positive action for their personal and community networks.

The Symposium Date for this event is September 15 and 16, 2007.

More information can be found at the website:

[www.mech.ubc.ca/~new/Building Communities/index.htm](http://www.mech.ubc.ca/~new/Building%20Communities/index.htm)

We hope to see many of you there...

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## 8. SPONSORS

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Cobalt \* UMA Group \* APEGBC \* Associated Engineering \* Dayton & Knight \*  
EarthTech \* Jacques Whitford \* Northwest Hydraulic Consultants \* Pomeroy \* SFU  
School of Engineering \* UBC Norman B. Keevil Institute of Mining Engineering  
\* Vancouver Airport Authority



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**Vision Statement** - *The face of our profession reflects the face of our society. In our work environment, individuals are valued and their lifestyle choices are respected. That women advance, excel and thrive at all levels in our profession.*

**Core Values** - *Professionalism · Equity · Inclusiveness*

**Mission** - *To make Engineering and Geoscience Appealing, Rewarding and Equitable for women so that women are attracted to and are practicing at all levels in our profession.*