



**Division for the Advancement
of Women in
Engineering & Geoscience**

The EDGE Newsletter – February 2007 Issue
* Equity and Diversity in Geoscience & Engineering*

Dear DAWEG Members,

This is a friendly reminder to please renew your DAWEG membership if you have not already done so during the APEGBC renewal in the fall!

DAWEG Board

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1. BOARD NEWS: February Board Meeting Brief

At the end of January, the Board met with its Advisory Council in an annual strategic consultation and networking session. We discussed strategies for improved Board member experience and learning opportunities and DAWEG member participation, including rallying to organize a central annual event such as a conference or a networking breakfast speaker series. During the Board meeting, we discussed partnering with an interested potential DAWEG sponsor to provide a speaker series for DAWEG members and engineers/geoscientists at large while providing a recruitment opportunity for the sponsoring company. The Board also discussed working with APEGBC to expand their current mentoring program, which offers mentorship only to Members-In-Training, to provide mentorship for Professional members as well, particularly if we can demonstrate that there is interest for this from our members, from both mentees and mentors. If this would be of interest to you, let a member of the DAWEG Board know by emailing us at dawegaccount@hotmail.com. We are busy organizing several upcoming events, for which more information is provided below, and we are starting to put together professional development sessions for the DAWEG Stream at the APEGBC Conference. If you have a topic you would like us to address or a speaker you would like to suggest, please email us as well.

2. UPCOMING EVENTS: Victoria Chapter Meeting – Feb. 16

When: Friday, February 16, 2007, 6:00 PM

Where: UVic, ECS 277

If you would like to attend, please email danielac@me.uvic.ca.

3. UPCOMING EVENTS: Vancouver Salary Seminar & Industry Reception - Feb. 28

When: Wednesday, February 28, 2007, 5:30 pm - 8:30 pm

Where: UBC Kaiser Building room 2020 & 2030

For location map, please visit

[http://www.apeg.bc.ca/maps/UBC%20Map%20\(Kaiser%20Building\).pdf](http://www.apeg.bc.ca/maps/UBC%20Map%20(Kaiser%20Building).pdf)

For transit directions to UBC, please visit

<http://www.ubc.ca/about/directions.html>

Agenda:

5:30 - 6:00pm - Student Registration

6:00 - 7:00pm - Presentations:

* APEG-MAPS, Shelley Bruins

* How Much are you Worth? - Salary Negotiation, Dr. Elizabeth Croft, P.Eng.

* Marketing Yourself, Andria Ink

7:00 - 8:30pm - Student/Industry Reception

Students and Professionals/Industry please see the applicable sections below . . .

STUDENTS

How much are you worth?

The 2007 Salary Seminar and Industry Reception for Graduating Engineering and Geoscience Students.

Are you uncertain about the salary you should ask for when you look for a job? Do you want to learn efficient techniques to market yourself? Are you ready to start building your industry contacts? If so, you are invited to attend the annual Salary Seminar & Industry Reception

Student RSVP Required: monica.danonschaffer@gmail.com

PROFESSIONALS/INDUSTRY

We are looking for engineering and geoscience professionals to participate in the Student/Industry Reception scheduled for 7:00pm-8:30pm. We would like to extend an invitation to our event, and ask if you would be interested in sharing your industry experiences & advice with students as an industry mixer and/or being an industry sponsor. Please feel free to invite your colleagues who may also be interested in attending. To become an Industry Sponsor, please download and complete our sponsor form at <http://www.apeg.bc.ca/maps/Sponsorship%20Form.pdf> To RSVP and/or sponsor our Salary Seminar & Industry Reception or discuss this in further detail, please contact me by email at sbruins@apeg.bc.ca or by phone at 604-412-4860.

Sponsored by:

The Division for Advancement of Women in Engineering and Geoscience (DAWEG/APEGBC)

The Member Advantage Program for Students(MAPS/APEGBC)

The UBC Applied Science Faculty Centre for Professional Skills Development

The Networking Engineering Women (NEW@ubc) project

4. UPCOMING EVENTS: Workshop in Victoria – Feb. 28

WECS and DAWEG invite all women from Greater Victoria students or scientists and engineers working to build and rebuild their career to a participant-centered workshop on “Live Ambitiously: Degrees, Careers, and Our Personal Lives”

Moderated by: Lil Blume, Communications Consultant and Trainer, University of Toronto

Date: February 28th, 2007

Time: 5:00pm-7:30pm

Place: UVic, Room 660 ECS Building

The event is free. Pizza, drinks and babysitting will be provided.

In this workshop, we will:

- Explore our attitudes towards our careers, dreams, and ambitions in the sciences.
- Look at influences in the culture, in the workforce, and in us that discourage us from dreaming big.
- Prepare ourselves for these influences and be ready to counteract them.
- Discover ways not to let our careers unravel when children and family become part of our lives.

Please RSVP to: Anissa Agah St. Pierre at wcs@csc.uvic.ca by February 20th, 2007.

You can visit WECS website at: <http://wecs.csc.uvic.ca/> or the DAWEG website at: www.apeg.bc.ca/daweg for more information about this and other events directed to women in engineering and sciences.

For information about our presenter, please visit <http://www.lilblume.ca>.

5. UPCOMING EVENTS: Board Meeting - March 7

When: Wednesday, March 7, 2007, 6:00 pm - 8:00 pm

Where: APEGBC Office, 4010 Regent St., Burnaby

The next DAWEG Board meeting will be open to DAWEG volunteers and Members who wish to join the Board members in discussion of DAWEG's business. If you would like to attend, please email dawegaccount@hotmail.com.

6. UPCOMING EVENTS: Workshop in Vancouver – March 22

Closing the Gap: A Workshop on Improving the Career Success for Women in Engineering

When: Thursday, March 22, 2007 - 2:00-4:00 pm

Where: Kaiser Building, Room 2030 (Tesla Room), 2332 Main Mall, UBC Campus

The aim of this workshop is to review the current state of career success for Women in Engineering in British Columbia and to discuss how to best prepare women students to successfully transition from student to professional in the engineering workplace climate.

Three BC industry experts will provide a critical comment on what they perceive are the strengths and weaknesses of the current cohorts of students entering industry and how students can be better prepared to negotiate and self-market in their careers. A panel discussion by these experts will allow participants to bring their questions and discussion points into the workshop.

As space is limited, please RSVP to monica.danonschaffer@gmail.com by March 16, 2007 with your name, email, student/industry status. Please set the subject line to: Closing the Gap

Workshop Schedule

2:00 pm - Arrival, Welcome and Introductions

2:15 pm - Career Data Review for Women in Engineering

2:30 pm - Industry Speakers

3:30 pm - Industry Panel

3:45 pm - Discussion and Closing Remarks

This workshop is sponsored by Networking Engineering Women at UBC

7. OTHER: DAWEG Membership Renewal Reminder

This is a friendly reminder to please renew your DAWEG membership if you have not already done so during the APEGBC renewal in the fall! Please go to <http://www.mech.ubc.ca/~daweg/register.html> to renew your DAWEG membership for 2007. Membership is valid until January 31st each year. By renewing your membership you will continue receiving emails on our members only email list, ensure that you continue to be informed of DAWEG events through our monthly newsletters, be eligible for member rates at DAWEG events, be supported by DAWEG in your time of need and support the work that DAWEG does to make Engineering and Geoscience appealing, rewarding and equitable for women so that women are attracted to and are practicing at all levels in our profession.

8. OTHER: E-Fest - Feb. 24

DAWEG will be attending APEGBC's E-Fest hosted by the Vancouver Branch again this year. E-Fest is a one-day event put on by engineering and geoscientist professionals. It takes place during National Engineering and Geoscience Week, and it's a great opportunity for people in our community to see first-hand how the many facets of engineering and geoscience affect our everyday lives.

Please come by and say "Hi" at the Vancouver Public Library's Central Branch between 11:00 AM and 5:00 PM on Saturday, February 24th!

We need one or two more volunteers to help us staff the DAWEG booth in two-hour shifts, to present a female engineer's perspective to the public or to show to the public that male engineer's support women in engineering. Please contact Saghi, Events Director, at saghik@hotmail.com for arrangements.

For more information check out:

http://www.apeg.bc.ca/branches/Branches/vancouver/?E-Fest_2007

9. OTHER: Survey

A DAWEG member is requesting input on a survey of professional development for engineers who work in the firms and other organizations. The purpose of the survey is to identify needs for management and leadership development of engineers in BC companies.

Please follow the link below to complete the survey:

<http://www.surveymonkey.com/s.asp?u=991402439382>

All information in the questionnaire is confidential and summary analysis will be available to participants. Please send the link to other engineers, as the larger the survey sample, the more we shall learn about the needs for developing leaders in our profession.

8. SPONSORS

Cobalt * UMA Group * APEGBC * Associated Engineering * Dayton & Knight * EarthTech * Jacques Whitford * Northwest Hydraulic Consultants * Pomeroy * SFU School of Engineering * UBC Norman B. Keevil Institute of Mining Engineering * Vancouver Airport Authority

Vision Statement - *The face of our profession reflects the face of our society. In our work environment, individuals are valued and their lifestyle choices are respected. That women advance, excel and thrive at all levels in our profession.*

Core Values - *Professionalism · Equity · Inclusiveness*

Mission - *To make Engineering and Geoscience Appealing, Rewarding and Equitable for women so that women are attracted to and are practicing at all levels in our profession.*