



Message from the Board

Dear DAWEG Members,

It's spring cleaning time at DAWEG and we're updating our event display booth. We're looking for some input from you - read more below!

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DAWEG Board

Board News

1. Mar. Board Meeting Brief- Mar. 7, 2006

With another very successful Salary Seminar and representation at E-Fest behind us, we are putting on a Career Development Planning Workshop this month, and continuing to organize the DAWEG AGM and DAWEG Stream at the APEGBC Annual Conference. We are also increasing our Member recruitment efforts, and have applied for the Engineering Information Foundation grant to fund our various programs and continue developing new initiatives. The Communications Plan was finalized and adopted, and we are working on preparing a competition for one or more Members to join DAWEG's delegation to the upcoming CCWESTT Conference in Calgary in June.

Upcoming Events

2. Career Development Planning Workshop- Mar. 20, 2006

Get professional instruction from Moreen Singh, professional coach and business strategist, on preparing a long-term professional development plan for your career. In this workshop, you will develop the framework for your plan, learn about options for career development activities, and get started on filling in the details of your plan. You will also have an opportunity to meet your colleagues who, like you, want to take a more proactive approach to their career development. The workshop will be limited to 10 participants to allow for productive interaction.

When: Monday, March 20, 2006
5:30-6:00 Refreshments & Networking
6:00-8:00 Workshop

Where: YWCA, 4th Floor, Welch 2 Room
535 Hornby Street
(Transit accessible, parking near-by)

Cost: Members: \$20, Non-Members: \$25

Registration: Online through APEGBC website <https://host.softworks.ca/AGate3/?f=APEGBC%2E0012> (or visit www.apeg.bc.ca/branches.html and click on "Branch/Division Event Online Registration"). Registration deadline - Thurs. March 16.

Light dinner and refreshments provided. Organized by the DAWEG Board.

Please contact DAWEG Chair, Maggie Wojtarowicz (wmaggie101@telus.net) if you have any questions.

3. Victoria Salary Seminar & Student/Industry Reception - Mar. 22, 2006

The Division for Advancement of Women in Engineering and Geoscience (DAWEG/APEGBC) and The Member Advantage Program for Students (MAPS/APEGBC) In Cooperation with the UBC Faculty of Applied Science present:

HOW MUCH ARE YOU WORTH?

A Salary Seminary and Industry Reception for Graduating Engineering and Geoscience Students and Professionals

Please see the February issue of The EDGE newsletter or visit our website at <http://batman.mech.ubc.ca/~daweg/events/> for more information.

To attend, RSVP to Helen Lockhart, P.Eng., (hlockhart@shaw.ca) by March 13, 2006

4. Board Meeting - Apr. 3, 2006

The next DAWEG Board meeting will be open to DAWEG volunteers and Members who wish

to join the Board members in discussion of DAWEG's business.

When: Monday, April 3, 2006

Time: 6:00 pm - 8:00 pm

Where: APEGBC Office

If you would like to attend, please email Monica Feng, Administration Director, by noon on Friday, March 31, 2006.

(monicafeng@yahoo.com)

Past Events

5. UBC Salary Seminar & Student/Industry Reception - Feb. 23, 2006



Students at the UBC Salary Seminar Presentation

The 2006 Salary Seminar for engineering and geoscience students entitled "How Much are you Worth" supported by the Jade Bridges Programme (www.jade.ca) and APEGBC had record student and industry attendance, with approximately 140 participants. The presentation was professionally videotaped and will soon be available on the DAWEG website.

Three speakers discussed important issues regarding what salary to ask for when starting your first job, efficient marketing techniques, and learning how to network and build industry contacts. Preparation for interviews and writing cover letters and resumes was also covered. This seminar was preceded by an afternoon workshop entitled "Closing the Gap: A Workshop on Improving the Career Success for Women in Engineering" that focused on



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Equity and Diversity in Geoscience & Engineering

<http://apeg.bc.ca/daweg>

training presenters to do similar workshop and career awareness activities at other institutions. The afternoon workshop hosted three industry women who provided their unique and valuable perspective on the transition from academe to industry, how to survive and thrive in the workplace and move ahead.

Additional information also available at: www.apeg.bc.ca/connections/news/UBC_SalarySem.html.

6. DAWEG Booth at E-Fest - Mar. 4, 2006

DAWEG attended and had a display booth at E-Fest to kick off National Engineering Week. DAWEG Board members Susan, Monica, Megan, and Maggie fielded lots of questions from interested passers by from 11 am to 5 pm at the Downtown Vancouver Public Library. We had lots of interested people stop by to see if engineering might be a good career choice for them or their kids and to see what it is like to be a woman in engineering. We handed out a lot of our information cards and we hope we taught some people something they didn't know!

Other

7. Top 10 Realities of Being a Woman in Engineering

The Board is looking to our Members for Realities of Being a Woman in Engineering as an information piece for our display board that DAWEG uses at awareness and recruitment events, like E-Fest, school visits, Women in Construction Day, etc. Please send us your realities to complete this list of Top 10 Realities.

1. On average, women in engineering are paid less than men.
2. Women make up only a small percent of Professional Engineers in British Columbia.
3. As a Professional Engineer, you can sign passport applications!

4. You will be highly regarded by society.
5. You will be paid to help make the world a better place!

8. Assist with Membership Recruitment – hang up a poster!

The Board is increasing its efforts to attract new Members to DAWEG. One of our initiatives is to engage our existing Members in informing their co-workers, colleagues and friends about DAWEG by posting a flyer that we have prepared on their company notice board, and/or emailing the poster to those who might be interested in receiving it.

The poster (see below) can be downloaded from our website at: http://batman.mech.ubc.ca/~daweg/docs/DAWEG_Recruitment_Poster.pdf

Big “thanks for giving us a hand” and ensuring the organization continues to thrive!

DAWEG

**Division for the Advancement
of Women in
Engineering & Geoscience**

BECOME A DAWEG MEMBER TODAY!

Membership Advantages

- ◆ Social, Networking and Professional Development Events ◆
- ◆ Mentoring Possibilities ◆
- ◆ Board Opportunities ◆
- ◆ Newsletter and Listserv ◆
- ◆ Discount at Events ◆

Please visit our website for more information, to contact us, and/or to download a registration form.

WOMEN & MEN WELCOME!

Vision Statement - The face of our profession reflects the face of our society. In our work environment, individuals are valued and their lifestyle choices are respected. That women advance, excel and thrive at all levels in our profession.
Core Values - Professionalism - Equity - Inclusiveness
Mission - To make Engineering and Geoscience Appealing, Rewarding and Equitable for women so that women are attracted to and are practicing at all levels in our profession.
www.apeg.bc.ca/daweg