



The EDGE Newsletter: April 2006 Issue

Equity and Diversity in Geoscience & Engineering

<http://apeg.bc.ca/daweg>

Message from the Board

Dear DAWEG Members,

We'd like to invite several DAWEG sponsored delegates to join us at the upcoming CCWESTT Conference in June. See below for sponsorship application details.

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DAWEG Board

Board News

1. April Board Meeting Brief- Apr. 3, 2006

The month of March ended with a large number of successful DAWEG events under our belt (see details of each described below). The Board is now planning another workshop - Investment Options for Young Professionals, and the delegation from DAWEG to CCWESTT Conference in June. At this month's meeting, we were joined by UBC student representatives who are interested in creating a closer link with DAWEG for the female students (and future female engineers!) by potentially creating a UBC Student DAWEG Chapter.

Upcoming Events

2. Winning The Battle Against Common Investor Mistakes Workshop- May 2, 2006

Part II in DAWEG's Professional Development Program: get informed by Marzia Favaro, the Royal Bank of Canada's Regional Manager of Investments about your options for investing as a young professional. The one-hour presentation will cover basic investment principles and factors that are important in helping young professionals feel confident as investors. After the presentation, a team of investment specialists will be available to answer any questions you may have.

When: Tuesday, May 2, 2006
5:30-6:00 Refreshments & Networking
6:00-7:00 Workshop

Where: Downtown Vancouver location (to be confirmed. Watch future notices for details.



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Cost: *Before Mon. Apr. 17:*
Members = \$15, Non-Members = \$20
Until Thurs. Apr. 27:
Members = \$20, Non-Members = \$25

Registration limited to 30 participants. Register online through the APEGBC website, at <http://apeg.bc.ca/event>.

Light dinner and refreshments provided.

Organized by the DAWEG Board.

Please contact Susan Hayes if you have any questions or need assistance with registering. (shayes@cobaltengineering.com)

3. Board Meeting- May 8, 2006

The next DAWEG Board meeting will be open to DAWEG volunteers and Members who wish to join the Board members in discussion of DAWEG's business.

When: Monday, May 8, 2006
Time: 6:00 pm - 8:00 pm
Where: APEGBC Office

If you would like to attend, please email Monica Feng, Administration Director, at by noon on Friday, May 5, 2006. (monicafeng@yahoo.com)

Past Events

4. Career Development Planning Workshop- Mar. 20, 2006

The Career Development Planning Workshop was attended by eight DAWEG Members, who found the exercises we partook in very enlightening, useful and encouraging. We went through portions of the 3 step planning process:

1. Self-assessment (to discover our communication styles, and identify our values, skills and strengths)
2. Research (to identify resources and approaches for discovering positions

that may be of interest to us to work towards in our careers)

3. Decision making (identifying career objectives, setting goals, and developing our individual action plans for achieving these).

We found that career development planning takes (a lot of) work, but that it is important for career satisfaction and fulfilment. The participants decided to continue to periodically meet to support and motivate each other in this process, and share their discoveries that may be useful to the others.

Interest for another Career Development Planning Workshop from a number of Members who were unable to attend this workshop has been expressed. If you are interested in attending the workshop and have not yet contacted the Board, contact Maggie Wojtarowicz, Chair, wmaggie101@telus.net and we will consider organizing another workshop.

5. Victoria Salary Seminar & Student/ Industry Reception- Mar. 22, 2006

The first DAWEG Salary Seminar for students from Vancouver Island was held on March 22, 2006, at the University of Victoria. The seminar was attended by 37 students from Camosun College and UVic. After the seminar, the students were joined by 8 professional engineers from Greater Victoria who offered career advice to the young and upcoming professionals. The interaction between participants and speakers and the feedback gathered after the event show that students value the salary information and the salary negotiation skills, and look forward to further networking opportunities.

Students are also keen to learn more about APEGBC's guidelines for evaluating work experience during undergraduate/graduate studies. In collaboration with Shelley Bruins, the MAPS coordinator at APEGBC, DAWEG will prepare more information regarding such

guidelines for next year's Salary Seminar. DAWEG thanks MAPS and the Victoria Branch of APEGBC for their sponsorship of the networking event, and looks forward to more professional engineers joining us next year!

- Daniela Constantinescu, Assistant Professor, University of Victoria

6. Tri-Mentoring Annual Closing Dinner—Mar. 23, 2006

On March 23rd, The Engineering Tri-Mentoring Program concluded the 2005-06 program at a Closing Dinner for participants and supporters. This also marks three years of successfully matching UBC students with mentors from DAWEG and APEGBC. In three years the Program has grown from a three month Pilot for 40 women in engineering, to a six month Program for 120 students while maintaining a 1:1 ratio of women to men. The 2006-07 Program will start in September under the Coordination of a new Student Development Officer, Amy Vozel, a position created under the Faculty of Applied Science for the purpose of sustaining UBC's commitment to linking UBC students and professionals.

Thank-you DAWEG members for your commitment and enthusiasm for the Engineering Tri-Mentoring Program! We look forward to working with you again in September!

- Donna Dykeman, Coordinator 2003-2006
www.mech.ubc.ca/~daweg/mentoring

Other

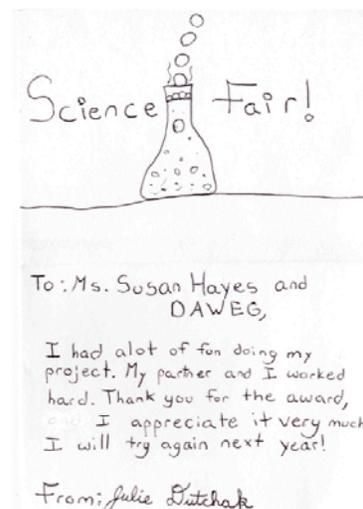
7. DAWEG Sponsored Science Fair Award Judging - Apr. 6, 2006

DAWEG once again supported our youth by sponsoring two awards at the annual Greater Vancouver Regional Science Fair. Donna Dykeman represented DAWEG this year by participated in the judging on April 6 at UBC. Donna was inspired by the thought-filled

projects of the next generation, and found the volunteering experience rewarding. "The kids really were enthusiastic about engineering projects and how society is affected by engineering design," Donna commented.



Thank you letter from Veronica Mackillop



Thank you letter from Julie Dutchak



8. CCWESTT Conference- attendance sponsorship competitions

The Board has decided to send a DAWEG delegation to this year's CCWESTT Conference in Calgary in June as part of the Board member development and increased DAWEG Member participation initiatives.

CCWESTT is the umbrella organization for other provincial organizations like DAWEG working to support women in engineering, sciences and trades. We would like to invite several DAWEG Members and Student Members to join us in the delegation. To assist us in selecting the interested Members, we have prepared a sponsorship competition, the details of which may be found at the links provided below. Please note the application deadlines for Members is Apr. 21 and for Student Members is May 5. We look forward to receiving your expressions of interest in this exciting opportunity.

The sponsorship applications can be downloaded from our website.

DAWEG Members see:

<http://batman.mech.ubc.ca/~daweg/docs/MemberCCWESTT2006.pdf>

DAWEG Student Members see:

<http://batman.mech.ubc.ca/~daweg/docs/StudentCCWESTT2006.pdf>

9. Top 10 Realities of Being a Woman in Engineering- results

The Board received the following Top 10 Realities of Being a Woman in Engineering from DAWEG Members for our display board that DAWEG uses at awareness and recruitment events, like E-Fest, school visits, Women in Construction Day, etc.

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Realities of Being a Woman in Engineering

1. On average, women in engineering are paid less than men.
2. Women make up only a small percent of Professional Engineers in British Columbia.
3. As a Professional Engineer, you can sign passport applications!
4. You will be highly regarded by society.
5. You will be paid to help make the world a better place!
6. You have something interesting to tell people at parties.
7. People remember you.
8. People think you are smarter than you really are just because you're a woman engineer.
9. If you want to work part time when you are a mother, assuming you can find a new-age boss to agree, you can still make a fair amount of money.
10. You may scare men away, but those are probably the ones you want to weed out anyway.
11. Sampling groundwater wells is a whole lot more challenging when you're 8-months pregnant!