



**Division for the Advancement
of Women in
Engineering & Geoscience**

The EDGE Newsletter - December 2006 Issue
* Equity and Diversity in Geoscience & Engineering*

Dear DAWEG Members,

Thank you for sharing our 15th anniversary year with us! We wish you all the best for this Holiday Season and many joyous moments in the New Year!

DAWEG Board

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1. BOARD NEWS: December Board Meeting Brief

We are on our way to implementing our newly finalized action plan for the 2006-2007 year. Our focus this year is on effectively and efficiently achieving DAWEG's objectives with the small number of volunteers participating on the Board and working committees - additional volunteers are invited. With our first networking events, the Vancouver and Victoria Christmas Socials, behind us, we look forward to

assisting the UBC Engineering Physics with their Outreach Event on Jan. 14/07. We are also working with UBC and APEGBC to present the next annual Salary Seminar for graduating engineering students to bring about equity in compensation for female engineers. Once again, with the support of our Members and Sponsors, DAWEG will be sponsoring a number of Science Fair Awards in BC to encourage girls to study science and raise their awareness of engineering and geoscience as science-related professions that are available to them when they grow up. The Board would like to remind our Members that DAWEG fees for 2007 are due in January, and Members belonging to APEGBC as well are requested to renew their DAWEG memberships together with their APEGBC memberships. In the spring, we will continue with DAWEG's 5-yr strategic planning for the organization.

2. BOARD NEWS: Board Planning Retreat

In November, the DAWEG Board held their strategic planning retreat for the year. Our objectives this year include: promoting DAWEG events as networking opportunities for Members and Sponsor firms; improving DAWEG's visibility and reputation through active Member involvement and external stakeholder input; providing guidance to Members for career development and retention; and ensuring financial and organizational sustainability for DAWEG. The Board also provided input to APEGBC's strategic planning by completing APEGBC's survey on the subject. DAWEG emphasized the need for APEGBC to show evidence of results on their current strategic goal of increased diversity, equity and inclusivity in the professions, and to address the discrepancy in compensation and advancement in the profession between their male and female members.

3. UPCOMING EVENTS: Victoria Branch Meeting - Jan. 5, 2007

When: Friday, January 5, 2007, 6:00 pm - 7:00 pm
Where: EOW 430 at UVic

If you would like to attend, please email danielac@me.uvic.ca.

4. UPCOMING EVENTS: Board Meeting - Jan. 8, 2007

When: Monday, January 8, 2007, 6:00 pm - 8:00 pm
Where: APEGBC Office, 4010 Regent St., Burnaby

The next DAWEG Board meeting will be open to DAWEG volunteers and Members who wish to join the Board members in discussion of DAWEG's business. If you would like to attend, please email dawegaccount@hotmail.com.

5. UPCOMING EVENTS: Victoria Salary Seminar
& Networking Night - Jan. 17, 2007

FOR STUDENTS:

What: Salary Seminar & Networking Night

When: Wednesday January 17, 2007, 4:00pm - 7:30pm

Where: ECS 660, Engineering & Computer Science Building, UVic.

FOR INDUSTRY:

What: Networking Night - provide mentoring to the new generation of engineers and geoscientists!

When: Wednesday, January 17th, 2007, 6:00pm - 7:30pm

Where: ECS 668 (the Lounge on the 6th floor, Engineering and Computer Science Building, adjacent to ECS 660) UVic, Victoria, B.C.

Please check the DAWEG website for more information on both of these events:

<http://batman.mech.ubc.ca/~daweg/events/>

6. PAST EVENTS: Victoria Holiday Supper- Dec. 2nd

DAWEG's Victoria Chapter had a wonderful party on December 2, 2006 at the MedGrill Royal Oak which was attended by a dozen DAWEG members, spouses and friends. They collected funds for a family in need that they are helping out for Christmas. Thank you to Aglade Vizcerra for organizing a successful event. They are looking forward to next year's party.

7. PAST EVENTS: Vancouver Christmas Social - Dec. 6th

On December 6th, approximately fifteen DAWEG members and guests celebrated Christmas and remembered the 14 female engineering students killed in L'Ecole Polytechnique at the University of Montreal on Dec 6, 1989. Candles were lit and 14 white roses were handed out. Money raised by this event will be donated to the Canadian Engineering Memorial Foundation (CEMF). Thanks to everyone who attended and who helped to organize the event. DAWEG plans to hold this memorial ceremony every year on Dec 6th.

8. SPONSORS

Cobalt * UMA Group * APEGBC * Associated Engineering * Dayton & Knight * EarthTech * Jacques Whitford * Northwest Hydraulic Consultants * Pomeroy * SFU School of Engineering * UBC Norman B. Keevil Institute of Mining Engineering * Vancouver Airport Authority