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Newsletter Edited By:

Cynthia Oldham, E.I.T.

Highlights of Upcoming Events:

- August 6th -- Summer Social
- September 10th - Internationally Trained Women in Engineering (ITWE) Workshop
- October 1st -- DAWEG AGM
- October 14th - DAWEG Stream of the APEGBC Annual Conference

Upcoming DAWEG Events

By Megan Leslie, E.I.T.

Saturday, August 6th - DAWEG Summer Social:

We will be holding our annual summer social in the Jericho Beach/Spanish Banks area (exact location will be decided closer to the event) starting at 6pm.

We thought we'd try something different this year and make it a fireworks party too! The "Grand Finale" show will be starting at 10pm

(<http://www.celebration-of-light.com/fireworks/>).

This will be a pot luck event and we will provide a bbq (we'd appreciate it if others could bring another one or two!), plates/cutlery, and drinks. Please RSVP to Megan at mleslie@jacqueswhitford.com by Monday, August 1st.

Saturday, September 10th - Internationally Trained Women in Engineering (ITWE) Workshop

The workshop will be held this year at the offices of the Society for Canadian Women in Science and Technology (SCWIST), 535 Hornby Street, 4th Floor of the YWCA. From 2 to 5pm there will be panel speakers, Q&A, and time to network. Watch for registration info on the daweg-general email list!

Saturday, October 1st - DAWEG AGM

DAWEG's AGM will be held this year at the Holiday Inn, Vancouver Centre (711 West Broadway, Vancouver). Please register online at <https://host.softworks.ca/AGate3/?f=APEGBC%2E0012> by September 19th.

Friday, October 14th - DAWEG Stream of the APEGBC Annual Conference

Sessions in DAWEG's stream this year include Networking for Success, Panel Discussion: Sustainability & Better Business, Negotiating Salaries & Fees - Advocating for Yourself, and How to Interpret and Get the Most Out of Your Financial Statements. More information on this year's APEGBC Annual Conference can be found here:

<http://www.apeg.bc.ca/prodev/ac05/index.html>

"Money money money money, money-Some people got to have it-Some people really need it . . ."

Just like Donald Trump and his apprentices, DAWEG needs money too! We are looking for people to help with fundraising and we've got a bonus for these hard working volunteers! We will give fundraising volunteers up to \$20 off of registration for an event that they have helped to fundraise for! Please contact Pilar for more information at pbonilla@polyhomes.com

Please let us know what types of events and opportunities you would like us to organize and put on throughout the year so that we are assured member attendance! Please email me at mleslie@jacqueswhitford.com - I look forward to hearing your suggestions!



Worth a Click:

What the World Economic Forum has to say about gender equity around the world:
http://www.economist.com/markets/displayStory.cfm?story_id=4010265

Update from the Executive Committee

By Maggie Wojtarowicz, E.I.T., DAWEG Chair

The year of strategic planning and setting up of operational tools by the Executive Committee continues. With these in place, we look forward to offering an engaging program of events to our Members in the coming year. In addition to strategizing for the future, the Executive has been working hard to maintain the visibility of women Engineers and Geoscientists, and to support DAWEG Members on various fronts.

In April, we represented the Engineering profession and raised awareness of it as a viable and rewarding career choice for grade 10 high school girls at the Women in Construction event. Two days later, DAWEG Members were once again highly visible, this time pounding the pavement with the crowds in the Vancouver Sun Run.

In May, DAWEG Members met for the Tale of O video seminar. We had an excellent discussion about the results of being treated differently and potential reasons for such behaviours. We talked about some of the awkward situations that make it difficult for the "O's" to be effective and be themselves, such as perceptions by others that if a female colleague is supported by a male colleague they must be having an affair, and other women being the obstacles to individual women advancing in their careers because some women perceive other women as being "too smart" and that this is not a positive quality. We also discussed some strategies for coping with such awkward situations, such as taking advantage of each other's differences for the benefit of the group.

Please note, subsequent seminars planned for this year have been postponed, and we hope to offer them in the coming year. Interest has been expressed by Members on Vancouver Island and the Okanagan for holding similar seminars in those regions – if interested in participating or organizing, please contact me or the Events Co-ordinator.

At the June Strategic Planning retreat, the account of this year's achievements included Member social and school outreach events, production of a banner to raise awareness of DAWEG's presence at events such the Sun Run, set up of a more professional accounting system and approval of budget,

nomination of DAWEG Members for awards and to APEGBC Council, and update of DAWEG membership list – we have 257 Members! Some of the remaining items in this year's program are the Summer Social, DAWEG's AGM, workshop for Internationally Trained Women Engineers, finalizing the policy document, and update of printed materials for raising awareness of DAWEG at public and professional events. The main opportunity identified is to get to know our Members and what kind of a program they would like to participate in next year. The Executive invites and welcomes your input, so please get in touch!

DAWEG's proposal to the Jade Bridges Programme (delivered by the UBC NSERC/ General Motors of Canada Chair for Women in Science and Engineering) for expanding the popular Salary Seminar & Industry Night event to other Universities across BC has been successful and will be implemented in the coming year. Interested potential co-ordinators of this event at SFU, UVic, UNB, and UCC are encouraged to visit our website at www.apeg.bc.ca/daweg for more information.

We would like to welcome the newest additions to the ranks of DAWEG volunteers: Maggie Wang (Web Master), Jin Bei (Email List Co-ordinator), and Beth Phillips, E.I.T. (AGM Planning Committee). Welcome and thank you for your time and enthusiasm! The upcoming AGM (Oct. 1) is an opportunity to get involved with the Executive or as a volunteer for various events and initiatives – keep your eye on the daweg-general email list for announcements, and email one of the Executive Members if you would like more information.

DAWEG's Vision: *"The face of our profession reflects the face of our society. In our work environment, individuals are valued and their lifestyle choices are respected. That women advance, excel and thrive at all levels in our profession."* Does this vision meet your needs as a DAWEG Member? The Executive Committee would like to hear from You! (You can reach us at dawegaccount@hotmail.com. Please note the new email address.)

DAWEG Team in the Vancouver 2005 Sun Run

By Pilar Bonilla, P.Eng.

For the first time in DAWEG's history, this year three DAWEG teams participated in the Vancouver Sun Run kindly supported by our sponsors Golder Associates, Nemetz and Associates and Horizon Engineering.

On Friday night before race-Sunday we all met to chat and prepare for the race: race packages were distributed, procedures discussed, experiences and expectations exchanged, and arrangements for meeting places were made.

Despite of the cold and wet weather, 28 out of 33 runners and walkers finished, carried forward by race-day excitement, music along the course, and being part of the overwhelming crowds.

Not only was this event a debut for DAWEG Sun Run teams - for some of our runners and walkers this was their first participation in a running/walking race. Congratulations to those who conquered the 10K distance for the first time, to those who came back, and to our fastest runners!



DAWEG Banner and Participants in the Sun Run



DAWEG Participants in the Sun Run

Also, Worth a Click:



Harvard's Task Forces on Women Faculty and on Women in Science and Engineering, appointed three months ago to address concerns of women faculty and women in science throughout the University, today released reports calling for large-scale changes in the way the University recruits faculty and supports women and underrepresented minorities pursuing academic careers.

http://www.news.harvard.edu/gazette/daily/2005/05/16-wtaskforce_release.html

DAWEG AGM and Board Opportunities for the Coming Year

By Maggie Wojtarowicz, E.I.T., DAWEG Chair

Your current Executive is working hard to organize the upcoming Annual General Meeting (AGM) on Oct. 1 (see "Upcoming Events" on page 1 for registration info). Look for more information on the presentation topics and networking opportunities on daweg-general email list(see www.apeg.bc.ca/daweg for how to sign onto the email list).

We are also looking for interested Members to join the DAWEG Board for the coming year. Have you been looking for ways to get involved? Have you been wanting to try your skills at being a Board Director? Do you want to help organize events, edit the newsletter, liaise with other organizations, look

after our financial books, fundraise, reach out to young people considering Engineering/Geoscience as a profession, be a mentor to students or professionals? You can do any of these as a Board Member or as a volunteer on one-off activities.

If interested in a position or volunteer opportunities - or if you have any questions, please get in touch with Maggie, DAWEG Chair at wmaggie101@telus.net and indicate your interests and qualifications.

Renew your DAWEG membership at the AGM and receive a \$5 discount on the new membership fee valid to Dec. 2006!