

November 2004

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DAWEG News

By Cynthia Oldham E.I.T.

The DAWEG year started off with a splash; a very inspirational Annual General Meeting (AGM). It was good to meet with such a diverse group of female engineers, from students and those starting their career, to those applying for their P.Eng designation to seasoned professionals. The motivational speech by Monica Rucki of her trip to East Timor through Engineers Without Borders was one of the highlights for me. For a full article on the AGM by Maggie Wojtarowicz, E.I.T., see page 3.

During the AGM, the core executives were elected. The layout of the executive has changed slightly from last year; please see Maggie's article on the executive (pg 4.) for all the details. In brief, where they used to be a large, fairly flat executive there are now co-ordinators who lead sub-committees.

Please contact the co-ordinators (listed on pg4) if you would like to help out. There are tasks available for all talents.

Highlights of Upcoming Events:

- DAWEG Christmas Party December 17th

Newsletter Edited By:

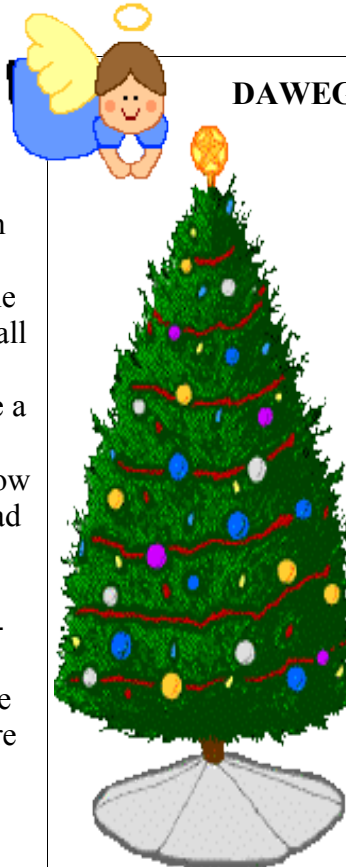
Cynthia Oldham, E.I.T.

The Christmas Party (organized by the events committee) will be held at the Common Room of Phyllis MacIntyre's place. This is a potluck event, where DAWEG will be providing the drinks, plates and cutlery.

Bring:

- your favorite dish,
- family/friends/ anyone interested in being a member, and
- a non-perishable food item for the food bank.

For the full details of the party, see the insert below.



DAWEG Christmas Party -- Friday December 17th

RSVP by Friday December 10th

Who: DAWEG members, friends/family, and bring someone interested in being a member

What: DAWEG Christmas party

Where: Phyllis MacIntyre's place,
Common Room of condo "La Mirada",
3788 West 8th Avenue, Vancouver, BC

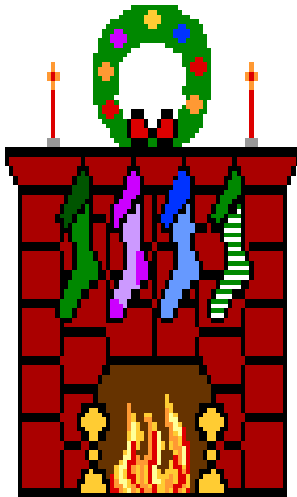
When: Friday, December 17, 2004, 6-9 pm

Why: To eat, drink, and be merry! This is a pot luck event – please bring your favorite dish

We will also be collecting **non-perishable food items** for the food bank instead of having a Secret Santa event

RSVP to Megan Leslie at
mleslie@jacqueswhitford.com
by Friday, December 10th

DAWEG News continued



The Outreach subcommittee headed by Mitra Salimi has had their first meeting and are now preparing a survey to aid them in their quest to “identify the issues which DAWEG needs to address, which are impacting on women in engineering and geoscience”. I personally am looking forward to the results of this investigation.

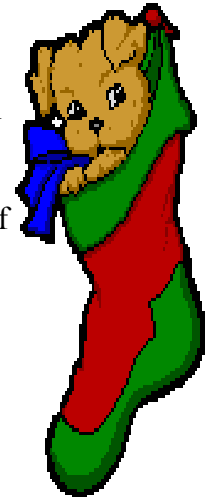
I am always looking for contributions and ideas for content for the newsletter. You can contact me at cynthia_oldham@telus.net

I look forward to seeing you at the Christmas Party

Cynthia

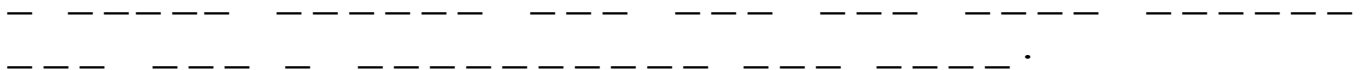
P.S. Clip Art in this Newsletter has come from

<http://www.kidsdomain.com/clip/>



DAWEG Word Search

Cross out the letters of the words to reveal the hidden message. Phrases containing multiple words (e.g. Christmas Party) have each word is on a different trajectory. See Christmas Party highlighted in the word search.



A	M	E	R	R	D	H	A	K	U	N	A	H	C
Y	N	C	H	R	I	S	T	M	A	S	S	E	A
S	E	O	N	F	V	N	S	F	O	P	A	R	T
Y	T	I	U	Q	E	O	R	R	Y	A	D	O	R
S	W	E	E	T	R	I	E	I	U	R	V	A	O
N	O	D	Y	O	S	T	E	E	U	T	I	R	P
F	R	G	A	M	I	A	N	N	D	Y	S	I	P
H	K	E	N	L	T	V	I	D	A	W	E	G	U
C	I	O	Y	I	Y	I	G	S	W	A	S	N	S
R	N	S	T	S	R	T	N	H	E	D	S	R	L
A	G	C	A	S	F	O	E	I	G	F	E	A	O
E	O	I	A	U	E	M	T	P	U	R	C	N	O
S	A	E	Z	C	S	W	E	N	U	C	C	I	H
E	C	N	N	S	E	N	C	I	E	S	U	M	C
R	S	C	A	I	G	F	U	C	T	M	S	E	S
L	N	E	W	D	E	S	A	L	A	R	Y	S	N
W	Y	E	K	A	S	C	I	E	N	C	E	I	R

- Advise
- CCWEST
- Chanukah
- Christmas Party
- Discuss
- Diversity
- DAWEG (in search twice)
- EIT
- Geoscience
- Engineers
- Equity
- Friendship
- Fun
- Kwanzaa
- Mentoring
- Motivation
- Networking
- PEng
- Research
- Salary Seminar
- Science in Schools
- Success
- Support
- Sweet

DAWEG Annual General Meeting 2004

By Maggie Wojtarowicz, E.I.T., DAWEG Chair

The Annual General Meeting (AGM) of DAWEG took place on September 25th, 2004 at the Executive Hotel in Burnaby. The event was a great success in many respects, not the least of which was the participation in completing feedback forms: 30 forms from the 40 attendees (a whopping 75% response rate!). Perhaps the draw prize of the highly coveted “Becoming Leaders Handbook” (by F. Mary Williams and Carolyn J. Emerson) – won by a new DAWEG member, Suzana Stojkovic – was also a persuasive incentive!

Our speakers this year were once again top notch. The AGM was opened with an address from the Chair, yours truly, who gave a short report on the 2003-2004 DAWEG activities and achievements. Cathy Marr, P.Eng., our interim budget guru, reported on DAWEG’s 2003-2004 expenditures (as recorded throughout the by the Treasurer, Grace Cheng, P.Eng.), compared them to the previous year’s expenditures, and proposed an operating budget for 2004-2005.

With DAWEG formalities temporarily out of the way, Anne Garrett, P.Eng., the Executive Director of APEGBC, inspired the audience with her personal goals and achievements, and gave a short tutorial on the Governance Model she is implementing at APEGBC, including the role envisioned for the Divisions. Anne’s presentation was followed by a highly motivational practical application of the engineering profession articulated by a talented Monica Rucki, a 4th year student at UBC. Monica’s inspirational speech relayed her experiences working in East Timor on developing a gravity fed irrigation system for rice farmers, and while there, Monica designed and worked with the locals to construct a solar dryer to preserve their main food stocks of fish and fruit. In addition to being a volunteer with Engineers Without Borders and the Co-President of the UBC Chapter, Monica also was the 2004

recipient of Vancouver’s YWCA Women of Distinction Award.

Next, DAWEG Executive Member, Caroline Dayyani, E.I.T., and 1st year UBC student and winner of DAWEG’s Scholarship, Michelle Murphy, shared their experiences from the 2004 CCWESTT Conference (Canadian Coalition of Women in Engineering, Science, Trades and Technology) in St. Catherine’s, Ontario. They left the AGM attendees with this memorable thought: “Just being a woman in engineering is contributing to the betterment of humanity.” A networking game – organized by Mitra Salimi, the AGM Co-ordinator Extraordinaire! – followed, where each table was tasked with brainstorming a solution to a challenging interpersonal issue that can be encountered in the workplace by women in the engineering profession. At this point, we returned to DAWEG’s official business of holding Executive Position elections. Please see more information about the new Executive on page 4.

To end the eventful day, after a tasty lunch, during AGM attendees were asked to sit with others in their discipline to encourage intradisciplinary networking. Moreen Singh facilitated a workshop on “A Planned Approach to Business”. During the workshop, the AGM attendees learned by participated in identifying and developing a strategic objective for DAWEG, which will now be implemented by the DAWEG Executive during the course of the year.

On behalf of the Executive, we would like to thank all the speakers and attendees for making the AGM a great success, and we look forward to a fantastic year of activities, networking, and making the DAWEG vision a reality.

DAWEG Vision:

- ◆ The face of our profession reflects the face of our society.
- ◆ In our work environment, individuals are valued and their lifestyle choices are respected.
- ◆ That women advance, excel, and thrive at all levels in our profession.

The DAWEG Executive Committee 2004-2005

By Maggie Wojtarowicz, E.I.T., DAWEG Chair

During the months leading up to this year's DAWEG AGM, much work has gone into organizational planning of DAWEG and our activities for the coming year and into the future. As a result, we have reduced the size of the Executive Committee to eight members, giving the Executive Members the ability and flexibility to create sub-committees to assist them with carrying out their responsibilities. Moreover, the new Executive Committee will be re-evaluating DAWEG activities against the six DAWEG Strategic Goals (please see the DAWEG website for details), in order to more effectively serve the needs of DAWEG members at large. Please don't hesitate to contact any of the Executive Members with suggestions for or inquiries about their areas of responsibility.

2004-2005 DAWEG Executive Committee

Position	Name	Phone	Email Address
Chair	Maggie Wojtarowicz, E.I.T.	(604) 488-1637	wmaggie101@telus.net
Vice-Chair	Caroline Dayyani, E.I.T.	(604) 691-5595	cdayyani@duke-energy.com
Past Chair	Daniela Constantinescu	(604) 822-9215	danielac@ece.ubc.ca
Administrative Co-ordinator	Golnaz Zargarkharazi	(604) 913-0853	golnaz.zargarkharazi@utoronto.ca
Finance Co-ordinator	Pilar Bonilla, P.Eng.	(604) 731-3513	mpbonilla@yahoo.com
Outreach Co-ordinator	Mitra Salimi	(604) 939-4749	msalimi@smartire.com
Communications Co-ordinator	Rhonda Hyslop, E.I.T.	(604) 734-9821	rhonda@paradox.homeip.net
Events Co-ordinator	Megan Leslie, E.I.T.	(604) 318-4242	mleslie@jacqueswhitford.com

Briefly, the Chair is responsible for administering DAWEG business with the Executive Committee, liaising with APEGBC, and developing and implementing DAWEG's Strategic Plan. The Vice-Chair is responsible for ensuring that women who excel are recognized (e.g., through awards), and assist the Chair in administering the DAWEG business. Together, these two positions oversee the activities of the five co-ordinators. The Past Chair's role is to co-ordinate the nominations for APEGBC Council and DAWEG Executive.

The Co-ordinators working with individual volunteers, sub-committees, and/or task forces, have the following responsibilities:

- ◆ the Administrative Co-ordinator looks after secretarial and membership duties;
- ◆ the Finance Co-ordinator oversees bookkeeping, fundraising and sponsorship activities;
- ◆ the Outreach Co-ordinator oversees external relations, career awareness, external publicity, as well as identifying issues facing DAWEG members that DAWEG needs to address;
- ◆ the Communications Co-ordinator works on internal communications of DAWEG Executive with DAWEG Members via the newsletter, website, email lists, as well as co-ordinates mentoring programs; and
- ◆ the Events Co-ordinator is responsible for DAWEG Socials, Fundraising Events, DAWEG AGM and DAWEG Stream at the Annual APEGBC Conference.

For additional information on DAWEG Executive activities and DAWEG initiatives, please visit the website at www.apeg.bc.ca/daweg.

The hidden message in the DAWEG Word Search is:

A merry season for you and your family, and for a successful New Year.